

The logo for W.R. COBB Company is displayed in a white, semi-transparent banner at the top of the page. "W.R." is in a smaller, sans-serif font, "COBB" is in a large, bold, sans-serif font, and "Company" is in a smaller, italicized serif font.

W.R. **COBB** *Company*

COMPLIANCE & CERTIFICATIONS

W. R. Cobb is committed to growing our company efficiently, effectively, and ethically while respecting and acknowledging our responsibility as a global citizen. Compliance with ethical and legislative guidelines is the cornerstone of our philosophy as a leader in the industries we serve. Dedication to continuous environmental consciousness is evident by our achievement of the ISO14001:2015 Environmental and ISO 9001:2015 Quality Management System certifications.



CERTIFIED

RESPONSIBLE JEWELLERY COUNCIL
(RJC) CODE OF PRACTICES 2019

RESPONSIBLE

The Code of Practices 2019 (COP) is an initiative that defines standards throughout the Gold Jewellery supply chain of responsible, ethical, social, and environmental practices.

W.R. Cobb adheres to the RJC Code of Practices standard; visit our website for the latest updates or to request additional information regarding our:

- Annual Report
- Human and Labor Rights
- Human Rights Grievance Form



ENVIRONMENTAL

CERTIFIED

ISO 9001:2015 ENVIRONMENTAL MANAGEMENT SYSTEM

W.R. Cobb Company is proud of its ISO 14001:2015 Certification, which encompasses all facets of our organization, including our manufacturing facility. We established goals and implemented policies leveraging an Environmental Management System (EMS), a systematic approach to handling environmental standards within the company.



RECYCLED

COMPLIANT

RECYCLED GOLD AND PLATINUM



PROCESS

CERTIFIED

ISO 9001:2015 QUALITY MANAGEMENT SYSTEM

ISO 9001:2015 is the internationally recognized standard for quality management. It provides a robust framework for business improvement, delivering efficiencies and customer satisfaction.



COMPLIANT

PATRIOT ACT

CALIFORNIA'S LEAD-CONTAINING JEWELRY LAW

DODD-FRANK ACT

PATRIOT ACT

On January 1, 2006, the United States Department of the Treasury enacted the requirement of Anti-Money Laundering (AML) programs for all dealers and retailers in precious metals, precious stones, or jewels to detect money laundering and the financing of terrorism under the USA Patriot Act ("Act"). The Act's purpose is to require dealers and retailers, with sales and purchases in excess of \$50,000 per year, to monitor their transactions and ascertain the identity of business partners. Dealers and retailers are not formally considered "financial institutions" under the Act and must implement an AML compliance program.

CALIFORNIA'S LEAD-CONTAINING JEWELRY LAW

W.R. Cobb Company does not intentionally add lead or cadmium to any of our products. Incoming materials and production melts are carefully checked for lead and cadmium content. Products you purchase from W.R. Cobb Company do not contain a level of lead or cadmium that would prohibit the product from being sold or offered for sale pursuant to Article 10.1.1 Chapter 6.5, Division 20, of the California Health and Safety Code (Sections 25214.1-25214.4.2).

DODD-FRANK ACT

Section 1502 of the Dodd-Frank Act requires companies to disclose whether any of the products manufactured or contracted to be manufactured by the company contain conflict minerals that originate in the Democratic Republic of Congo (DRC) or have an internationally recognized border with DRC and include Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

W.R. Cobb Company complies with this legislative guideline by only accepting gold from refiners on the Responsible Minerals Initiative (RMI) Conformant Gold Refiners list.

